

## Leave of Absence Request

The Leave of Absence form is used to place an employee on paid or unpaid leave (e.g. Academic Development Leave, Administrative Leave, and Emergency Leave). The LOA form should not be used for FMLA or Sick Leave Pool. To process a leave of absence, complete the following steps:

1. In UT Share, navigate to the Action Request page.

NavBar > Menu > HRMS > UTZ Customizations > eForms for HR/Payroll Actions > Action Request

- 2. Click the Add a New Value tab.
- 3. The **Initiate New eForms Request** page is displayed. Select **Leave of Absence Request** from the **Actions** drop-down menu.
- 4. Enter a Justification

Use the **Justification** text box to explain or justify the reason for the request. (Optional)

5. Enter the Employee ID

The **Employee Information** section is used to identify the employee being placed on leave.

- A. Enter or lookup <sup>Q</sup> the employees **Empl ID**. The table below displays all the existing assignments for the employee.
- B. Select the checkbox for the assignment you want to apply the LOA to in UT Share.

**Note:** You will only have the option to select the assignments that you have access to in your department. This is dependent on your permissions.

C. Enter the Expected Return date.

Note: You must enter the leave Begin Date BEFORE entering the Expected Return date.

E	Employee Information								
	*En	npl ID 1000549	682 🔍						
		Select	Empl RCD	Expected Return	Job Indicator	Company	HR Status	Pay	
	1		0	31	Primary	ARL	Active	Acti	
		4							

Action Request Enter any information you have and click Search. Leave fields blank for a list of all values.				
Find an Existing Value	Add a New Value			
Search Criteria	78			
Request ID	begins with 🔻			
eForms Actions	= <b>v</b>			
Status	= •			
Empl ID	begins with 🔻			
First Name	begins with 🔻			
Last Name	begins with 🔻			
Dept ID	begins with 🔻			

Initiate New eForms Request						
Action	Action					
Actions	Status					
Justification	Add New Assignment Add New Faculty Contract Add/Change Additional Pay Employee Retirement Employee Torgination					
Contact I	End of Assignment(s)					
Entered By	Leave of Absence Request Modify Position					
Name	New Position Request					
Phone	Pay Rate Change					
Email ID Dept ID	Position Funding Change Return From Leave of Absence Transfor Within Institution					
Secondary Co	Secondary Contact					



## 6. Complete the Leave Information Section

The Leave Information section is used to enter leave details:

Leave Information					
*Begin Date					
*Leave Type	R	Ψ			
*Leave Reason		Ψ			

- A. Enter the **Begin Date** for the leave of absence field.
- B. Select the **Leave Type** and **Leave Reason.** The Leave Type will determine the Leave Reasons that are displayed in the drop-down menu.

Leave Type	Leave Reason		
Paid LOA	<ul> <li>Academic Development</li> <li>Administrative Leave</li> <li>Working Retiree Paid Leave</li> </ul>		
Unpaid LOA	<ul> <li>Academic</li> <li>Administrative</li> <li>Working Retiree Leave</li> </ul>		

7. Click Save

Once the required fields (indicated with an \*asterisk) are completed, click Save. Notice, a Request ID number (e.g. 00002475) is assigned and the form status is displaying "Saved".

Contact I	nformation						
Save	Submit	Approve	Deny	CallBack	Sendback	Cancel	Copy

- 8. Add Attachments and Comments
  - A. Expand the Attachments section and click the Add/Delete button to upload relevant support documentation.
  - B. Expand the Comments section and click the Add/Edit button to include any special remarks. (Optional)

Note: Attachments and Comments cannot be added unless you have clicked Save.

Туре	Note	Attached File	Attach Date/Time	Ву
Add/De	lete A			
Comments			F	ind First 🕚 1 of 1 🕑 L
				B Add/Edit
				1
omment By		DateTime		//



## 9. Complete the Form Procedures Section

The **Form Procedures** section is used as a checklist and to provide additional information about the request. Review and provide an answer to the question in this section.

Form Procedures	
All Time and Leave is Entered on the Timesheet	¥

- 10. Add a Secondary Contact (if needed) and Submit the Form to Workflow
  - A. If applicable, expand the **Contact Information** section to add the name and telephone number of a secondary contact for the New Position Request form.
  - B. After completing the eForm, click the **Submit** button to send the document for approval. The eForm **Status** changes to "Pending Approvals" and the current routing is displayed.

Contact Information						
Entered By	Entered By					
Name	Candice Beckman					
Phone	817/272-6942					
Email ID	beckmanc@uta.edu					
Dept ID	320105 Business Technology Services					
Secondary Contact						
Name						
Phone						
Save	Submit B Deny CallBack Sendback					